



Job Title: Machinist

Department: Machine Shop

Reports to: Machine Shop Lead

Company Overview:

Inov8v Marine Group is a multi-discipline innovator of propulsion, vessel stabilization, sonar, and underwater video technology for pleasure and commercial fishing craft. Valued by owners and captains around the world, Inov8v formed in 2022 through the consolidation of ABT-TRAC propulsion, stabilization and hydraulic systems; SmartCatch underwater video imaging systems; and WESMAR propulsion, stabilization and sonar systems.

Due to growth and expansion into our new facility in Arlington, WA we are seeking qualified candidates for the position of a Machinist.

Position Overview:

This position will be responsible for operating various machines, welding, fabricating, installing, assembling, and cutting plasma in the machine shop.

Responsibilities:

- Ensure all mechanical products are properly assembled
- Development of legacy and improvements on products
- Support Sales Staff
- Testing/Qualification
- Documentation and Reportings/Drawings
- Effectively present information and respond to questions from managers, clients, customers and general public

Qualifications:

- High School Diploma or general education degree (GED)
- *Or* 1-3 months related experience and/or training
- *Or* Equivalent combination of education and experience
- Operation of forklift and vehicles
- Moderate experience in manual machining and surface grinding
- Training in mechanical and electrical maintenance
- Ability to read, analyze, and interpret instructions, technical and procedure manuals, short correspondences and memos
- Ability to write routine reports, analysis reports and correspondence
- Ability to effectively present information in one-on-one and small group situations to customers, clients, and co-workers
- Ability to read, analyze, and interpret business periodicals, professional journals, technical procedure or governmental regulations
- Proficiency in writing reports, business correspondence and manuals
- Aptitude to utilize creative and forward-thinking skills





- Understand mathematical concepts such as addition, subtraction, multiplication and division in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio and percent.
- Ability to interpret bar graphs
- Experience in solving problems and ability to deal with a variety of concrete variables in situations where only limited standardization exists
- Apply common sense understanding to carry out instructions furnished in written, oral or diagram form
- Meticulous, detailed, proactive, and self-motivated

Computer/Technology Experience:

Certificates/Licenses:

- None

Work Environment:

- Varied environment including a standard shop environment
- Noise level is moderate to high
- Employee is regularly required to move to various locations
- Frequent communication may be required

Physical Demands:

- Capable of lifting and/or moving objects up to 100 pounds
- Frequently reach with hands and fingers
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

Compensation:

- Depends on Experience

Benefits:

- Medical / Dental / Vision / Life
- 401K
- Optional additional life insurance
- Paid Holidays / Vacation
- Employee Recognition Programs

Please submit your resume through email to HR@inov8vmarine.com.

