



**Job Title:** Machinist

**Department:** Machine Shop

**Reports to:** Machine Shop Lead

### **Company Overview:**

Western Marine Electronics (WESMAR), based in Arlington, WA is a world leader in the design and manufacture of sonar for the commercial fishing industry, and marine equipment for propulsion and stabilization of yachts and commercial marine vessels.

Founded in 1965, WESMAR pioneered technology advances in sonar and radar. WESMAR was the first company to introduce counter rotational dual propeller bow and stern thrusters and introduced significant advances in stabilization technology for yachts and work boats.

Due to growth and expansion into our new facility in Arlington, WA we are seeking qualified candidates for the position of a Machinist.

### **Position Overview:**

This position will be responsible for producing relatively low volume high precision machined components in a variety of materials including stainless steel, bronze, and carbon steel.

### **Responsibilities:**

- Duties include the safe operation, setting up various CNC machines.
- Programming at the machine interface and separate computer system.
- Design and manufacture of tooling and fixturing
- Program maintenance, transfer and storage.
- Ensuring Revision applicability
- General cleanliness of equipment and work area.

### **Qualifications:**

- High School Diploma or general education degree (GED)
- *Or* Equivalent combination of education and experience
- 10 years' experience in CNC and manual machining
- 5 years' experience generating programs from drawings or models
- Ability to read, analyze, and interpret instructions, technical and procedure manuals.
- Operation of forklift
- Ability to effectively present information in one-on-one and small group situations to customers, clients, and co-workers
- Aptitude to utilize creative and forward-thinking skills
- Understand mathematical concepts such as addition, subtraction, multiplication and division in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio and percent.



- Apply common sense understanding to carry out instructions furnished in written, oral or diagram form
- Meticulous, detailed, proactive, and self-motivated

**Computer/Technology Experience:**

- Fanuc Controls
- Mazak
- Mori Seiki
- Hass
- Master CAM or similar

**Certificates/Licenses:**

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**Work Environment:**

- Varied environment including a standard shop environment
- Noise level is moderate to high
- Employee is regularly required to move to various locations within the facility
- Frequent communication may be required

**Physical Demands:**

- Capable of lifting and/or moving objects up to 100 pounds
- Frequently reach with hands and fingers
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

**Compensation:**

- Depends on Experience

**Benefits:**

- Medical / Dental / Vision / Life
- 401K
- Optional additional life insurance
- Paid Holidays / Vacation
- Employee Recognition Programs

Please submit your resume through email to [HR@wesmar.com](mailto:HR@wesmar.com).