

## Electrical / Electronics Assembly Technician

Western Marine Electronics (WESMAR), based in Arlington, WA is a world leader in the design and manufacture of sonar for the commercial fishing industry, and marine equipment for propulsion and stabilization of yachts and commercial marine vessels.

Founded in 1965, WESMAR pioneered technology advances in sonar and radar. WESMAR was the first company to introduce counter rotational dual propeller bow and stern thrusters and introduced significant advances in stabilization technology for yachts and work boats.

Due to growth and expansion into our new facility in Arlington, WA we are seeking qualified candidates for the position of an Electronics Assembly Technician.

### Position Overview

This position will be responsible for very high-quality low volume manual manufacture and repair of electronic assemblies on printed circuit boards utilizing thru hole and surface mount techniques. The position is also responsible for building related passive and active electronic modules, such as power supplies and filters. Additionally, the position is responsible for making product specific cable assemblies.

### Responsibilities

- » Correctly interpret and build from engineering drawings and spec/data sheets
- » Manual soldering of thru hole and SMD
- » Utilize optical magnification equipment
- » Component and Assembly Testing
- » Internal QC activities
- » Documentation and Reporting of work performed
- » Effectively respond to questions from engineers and managers



## Requirements and Qualifications

- » High School Diploma or general education degree (GED)
- » 1-3 years related experience and/or training
- » Or Equivalent combination of education and experience
- » Ability to read, analyze, and interpret instructions, technical and procedure manuals, short correspondences and memos
- » Ability to read and interpret documents such as safety rules, SOP's and instructions
- » Technical procedure or governmental regulations
- » Aptitude to utilize creative and forward-thinking skills
- » Understand mathematical concepts such as addition, subtraction, multiplication and division in all units of measure, using whole numbers, common fractions, and decimals
- » Ability to compute rate, ratio and percent
- » Experience in solving problems and ability to deal with a variety of concrete variables in situations where only limited standardization exists
- » Apply common sense understanding to carry out instructions furnished in written, oral or diagram form
- » Meticulous, detailed, proactive, and self-motivated
- » Proficiency with general office computer applications
- » Certification to IPC J-STD-001G or equivalent

## Work Environment

- » Varied environment including a standard shop environment
- » Noise level is moderate to high
- » Employee is regularly required to move to various locations
- » Frequent communication may be required



## Physical Demands

- » Capable of lifting and/or moving objects up to 40 pounds
- » Frequently reach with hands and fingers
- » High degree of manual dexterity.
- » Ability to distinguish colors; vision test required
- » Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

## Benefits and Compensation

- » Medical / Dental / Vision / Life
- » 401K
- » Optional additional life insurance
- » Paid Holidays / Vacation
- » Salary based on experience



To apply for this position please go to <https://www.wesmar.com/careers>  
for our application form and submittal instructions.

