

Prospective employees will receive consideration without discrimination because of race, religion, color, sex, age, national origin, or handicap.



POSITION APPLIED FOR:

\_\_\_\_\_

# WESTERN MARINE ELECTRONICS EMPLOYMENT APPLICATION

Instructions: Answer each question completely. All information will be held in confidence. If employed, this will become part of your permanent record.

CURRENT

DATE \_\_\_\_\_

NAME \_\_\_\_\_  
LAST FIRST MIDDLE

PRESENT \_\_\_\_\_ TELEPHONE NO. \_\_\_\_\_  
STREET

CITY STATE ZIP

IN CASE OF EMERGENCY PLEASE NOTIFY

NAME ADDRESS TELEPHONE RELATIONSHIP

CAN YOU PROVIDE PROOF OF CITIZENSHIP, VISA OR ALIEN  
REGISTRATION NUMBER? \_\_\_\_\_  
YES/NO

U.S. MILITARY SERVICE?  
\_\_\_\_\_  
YES/NO

NAMES OF FAMILY MEMBERS OR FRIENDS  
NOW EMPLOYED BY THIS COMPANY \_\_\_\_\_

## EDUCATION

CIRCLE HIGHEST GRADE COMPLETED 1 2 3 4 5 6 --- 1 2 3 4 --- 1 2 3 4 5  
6 ELEMENTARY HIGH COLLEGE

NAME OF LAST SCHOOL ATTENDED \_\_\_\_\_ ADDRESS \_\_\_\_\_

DATE LEFT \_\_\_\_\_ DEGREE RECEIVED \_\_\_\_\_ CAN YOU VERIFY? \_\_\_\_\_

SPECIAL COURSES OF STUDY OR TRAINING \_\_\_\_\_

WERE YOU PREVIOUSLY EMPLOYED BY WESMAR? \_\_\_\_\_ IF YES, WHEN? \_\_\_\_\_  
YES/NO

SALARY  
EXPECTED \_\_\_\_\_

## SKILLS

IMPORTANT: CHECK ALL ITEMS AND EQUIPMENT THAT YOU CAN OPERATE.

SKILLS \_\_\_\_\_

MACHINE

BOOKKEEPING

\_\_\_\_ WPM

\_\_\_\_ COMPUTER TERMINAL

\_\_\_\_ FULL CHARGE

\_\_\_\_ 10 KEY

\_\_\_\_ CALCULATING MACHINES

\_\_\_\_ FINANCIAL

STATEMENTS

FOREIGN LANGUAGE (S):

\_\_\_\_ COMPUTER PROGRAMS (SPECIFY)

\_\_\_\_ PAYROLL

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_ ACCOUNTS PAY/REC

\_\_\_\_\_

\_\_\_\_\_

LIST OTHER SPECIAL TRAINING, SKILLS, AND EXPERIENCE WHICH YOU FEEL WOULD BENEFIT OUR COMPANY:

## EMPLOYMENT HISTORY

BEGIN WITH YOUR MOST RECENT JOB, AND ACCOUNT FOR EVERY EMPLOYMENT PERIOD INCLUDING MILITARY SERVICE, PART TIME JOBS, SHORT TIME JOBS, AND PERIODS OF SELF-EMPLOYMENT AND UNEMPLOYMENT. PLEASE INCLUDE ALL INFORMATION REQUESTED.

Employer's Name, Address, Telephone and Your Immediate Supervisor	Salary	Position and Duties	Dates Employed	Reason for Leaving

## PROFESSIONAL ACTIVITIES

LIST PATENTS APPLIED FOR AND/OR GRANTED \_\_\_\_\_

LIST TITLES OF ANY PUBLISHED ARTICLES AUTHORED OR CO-AUTHORED \_\_\_\_\_

ON WHAT SPECIAL PROJECTS HAVE YOU PARTICIPATED? \_\_\_\_\_

WHAT WAS YOUR SPECIFIC ASSIGNMENT ON EACH OF THESE PROJECTS? \_\_\_\_\_

DID YOU DIRECT THE ACTIVITIES OF OTHERS? \_\_\_\_\_ EXPLAIN \_\_\_\_\_  
YES/NO

## SPECIAL ACTIVITIES

LIST ALL ACTIVITIES PARTICIPATED IN SINCE LEAVING SCHOOL. DO NOT INCLUDE ETHNIC, RELIGIOUS, OR NATIONALITY GROUPS.

TYPE OF ORGANIZATION	NAME OR DESCRIPTION OF ORGANIZATION	ACTIVE PARTICIPATION		OFFICES HELD DURING LAST FIVE YEARS	AVG. TIME PER WEEK
		FROM:	TO:		

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## PERSONAL HISTORY

WILL YOU BE AVAILABLE TO WORK \_\_\_\_\_  
Full Time      Part Time      Any Shift      Over

DO YOU WANT TO BE CONSIDERED FOR A JOB THAT REQUIRES AN ACTIVE DRIVER'S LICENSE? \_\_\_\_\_  
YES/NO

DO YOU USE TOBACCO PRODUCTS \_\_\_\_\_  
YES/NO

HAVE YOU EVER BEEN BONDED? \_\_\_\_\_ IF YES, ON WHAT JOB(S)? \_\_\_\_\_  
YES/NO

MAY WE CONTACT YOUR PRESENT EMPLOYER PRIOR TO COMPLETION OF EMPLOYMENT NEGOTIATIONS?

IF NO, EXPLAIN:

\_\_\_\_\_

\_\_\_\_\_

YES/NO

## REFERENCES

### BUSINESS OR PERSONAL REFERENCES

NAME & PHONE NUMBER	BUSINESS OR OCCUPATION	ADDRESS

WHAT ARE YOUR CAREER OBJECTIVES?

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WHAT ARE YOU SEEKING IN A POSITION WITH *WESMAR*?

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# EMPLOYMENT CONDITIONS

I hereby certify that there are no willful misrepresentations in, omissions in, or falsifications of the above statements and answers. I hereby authorize *WESMAR* to make any necessary employment or credit reference verifications in consideration of my application for employment. I am aware that should investigation disclose misrepresentations, omissions or falsifications, such disclosures will constitute grounds for immediate dismissal if I am employed by the company, and will automatically bar me from future employment with the company if I am not at the time an employee of the company.

SIGNATURE \_\_\_\_\_

DATE AVAILABLE FOR WORK \_\_\_\_\_

Employee is reminded that this application and the contents therein do not constitute an employment contract. The employee and/or employer are free to terminate at any time for any reason.

## WESTERN MARINE ELECTRONICS EMPLOYMENT AGREEMENT

In consideration of Employee's employment by Western Marine Electronics Company, the compensation paid to the employee and the mutual understanding of the parties, the employee agrees as follows:

1. Employee agrees that he will not, during the term of his employment, or at any time, furnish to any individual, firm or corporation other than the Employer, any list of customers or accounts or information of any kind or nature pertaining to the business of the Employer.
2. The Employee agrees that he will not at any time, directly or indirectly, during the term of this agreement, or afterwards, divulge to any person, firm or corporation, except to the Employer and its officers, any information hereafter acquired by him during the term of this agreement relating to or regarding any processes of manufacture, inventions, discoveries, electrical circuitry, packaging and production.
3. The Employee agrees that any and all inventions, improvements, and discoveries conceived or developed by the Employee during the period of his employment, that relate in any way to the business of the Employer, will be promptly disclosed to the Employer and all such inventions, improvements, and discoveries will become the sole and absolute property of Western Marine Electronics Company; further, the Employee agrees herewith, to sign any and all necessary papers in connection with patents and assignment, and any other documents necessary to accomplish the purpose of this agreement.
4. The Employee agrees that on termination for any cause of his Employment with Employer he will not directly engage in the same, similar or competitive employment or business in the market areas served by Western Marine Electronics Company, for a period of two (2) years from the time his employment under this contract ceases.
5. It is agreed by and between the Employer and the Employee that each portion of the above agreement is to be treated separately as a whole, and that if for any reason any part hereof is declared illegal and void, the remaining portions of the agreement are still in full force and effect.
6. As a matter of record, I attach hereto a complete list of all inventions, patented or unpatented, which I made or conceived prior to my employment by the Company and which I desire to have excluded from this agreement.

DATE \_\_\_\_\_ EMPLOYEE \_\_\_\_\_

ADDRESS \_\_\_\_\_



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14120 Northeast 200th Street  
Box 7201  
Woodinville, WA 98072-4001

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